



UNIVERSITÀ DI PISA

DIREZIONE
DEL PERSONALE

DIRIGENTE
Dott. A. Farenti

Unità Retribuzioni
RESPONSABILE
Sig.ra Raffaella Pieri
Telefoni: 050.2212529
Fax 050/2210682

Il Coordinatore
Dott. ssa Maria Donata Caputo
Telefono: 050.2212524

COSTO ANNUO LORDO CON ONERI A CARICO AMMINISTRAZIONE ANNO: 2023

***Revisione del trattamento economico dei professori e ricercatori
assunti secondo il regime previgente colonna D
(articoli 2 e 4 del D.P.R. 15 /12/2011 N. 232)
adeguamento stipendiale aumento 0,98% DPCM 8 gennaio 2024
pubblicato G.U. N. 13 del 17/01/2024***

RICERCATORE TEMPO DEFINITO (RUOLO AD ESAURIMENTO)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	loro dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	14.702,67	1.225,22	10.209,79	850,81	26.988,49	7.171,66	1.281,65	2.294,02	37.735,82	3.144,65
0	14.702,67	1.225,22	10.209,79	850,81	26.988,49	7.171,66	1.281,65	2.294,02	37.735,82	3.144,65
1	17.055,12	1.421,26	10.209,79	850,81	29.536,98	7.890,87	1.426,40	2.510,64	41.364,89	3.447,07
1	17.055,12	1.421,26	10.209,79	850,81	29.536,98	7.890,87	1.426,40	2.510,64	41.364,89	3.447,07
2	18.231,32	1.519,28	10.209,79	850,81	30.811,19	8.250,47	1.498,78	2.618,95	43.179,39	3.598,28
2	18.231,32	1.519,28	10.209,79	850,81	30.811,19	8.250,47	1.498,78	2.618,95	43.179,39	3.598,28
3	20.583,72	1.715,31	10.209,79	850,81	33.359,63	8.969,66	1.643,53	2.835,57	46.808,38	3.900,70
3	20.583,72	1.715,31	10.209,79	850,81	33.359,63	8.969,66	1.643,53	2.835,57	46.808,38	3.900,70
4	21.759,95	1.813,33	10.209,79	850,81	34.633,88	9.329,26	1.715,91	2.943,88	48.622,92	4.051,91
4	21.759,95	1.813,33	10.209,79	850,81	34.633,88	9.329,26	1.715,91	2.943,88	48.622,92	4.051,91
5	22.847,95	1.903,99	10.209,79	850,81	35.812,54	9.661,89	1.782,86	3.044,07	50.301,36	4.191,78
5	22.847,95	1.903,99	10.209,79	850,81	35.812,54	9.661,89	1.782,86	3.044,07	50.301,36	4.191,78
6	23.391,95	1.949,33	10.209,79	850,81	36.401,88	9.828,21	1.816,33	3.094,16	51.140,58	4.261,71
6	23.391,95	1.949,33	10.209,79	850,81	36.401,88	9.828,21	1.816,33	3.094,16	51.140,58	4.261,71

RICERCATORE TEMPO DEFINITO (RUOLO AD ESAURIMENTO)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	loro dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	24.479,97	2.039,99	10.209,79	850,81	37.580,56	10.160,84	1.883,28	3.194,35	52.819,03	4.401,59
7	24.479,97	2.039,99	10.209,79	850,81	37.580,56	10.160,84	1.883,28	3.194,35	52.819,03	4.401,59
8	25.023,97	2.085,33	10.209,79	850,81	38.169,90	10.327,16	1.916,75	3.244,44	53.658,25	4.471,52
8	25.023,97	2.085,33	10.209,79	850,81	38.169,90	10.327,16	1.916,75	3.244,44	53.658,25	4.471,52
9	26.111,98	2.175,99	10.209,79	850,81	39.348,58	10.659,79	1.983,70	3.344,63	55.336,70	4.611,39
9	26.111,98	2.175,99	10.209,79	850,81	39.348,58	10.659,79	1.983,70	3.344,63	55.336,70	4.611,39
10	26.655,99	2.221,34	10.209,79	850,81	39.937,93	10.826,11	2.017,18	3.394,72	56.175,94	4.681,33
10	26.655,99	2.221,34	10.209,79	850,81	39.937,93	10.826,11	2.017,18	3.394,72	56.175,94	4.681,33
11	27.743,99	2.311,99	10.209,79	850,81	41.116,58	11.158,74	2.084,13	3.494,91	57.854,36	4.821,20
11	27.743,99	2.311,99	10.209,79	850,81	41.116,58	11.158,74	2.084,13	3.494,91	57.854,36	4.821,20
12	28.288,00	2.357,34	10.209,79	850,81	41.705,93	11.325,06	2.117,60	3.545,00	58.693,60	4.891,13
12	28.288,00	2.357,34	10.209,79	850,81	41.705,93	11.325,06	2.117,60	3.545,00	58.693,60	4.891,13
13	29.376,01	2.448,00	10.209,79	850,81	42.884,61	11.657,70	2.184,55	3.645,19	60.372,05	5.031,00
13	29.376,01	2.448,00	10.209,79	850,81	42.884,61	11.657,70	2.184,55	3.645,19	60.372,05	5.031,00

RICERCATORI A TEMPO PIENO (RUOLO AD ESAURIMENTO)												
PROGRESSIONE ECONOMICA A REGIME												
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	20.049,04	1.670,75	10.483,91	873,66	4.123,47	343,62	37.200,83	9.002,60	1.620,75	3.162,07	50.986,25	4.248,85
0	20.049,04	1.670,75	10.483,91	873,66	4.123,47	343,62	37.200,83	9.002,60	1.620,75	3.162,07	50.986,25	4.248,85
0 (*)	20.049,04	1.670,75	10.483,91	873,66	4.810,71	400,89	37.888,08	9.168,91	1.620,75	3.220,49	51.898,23	4.324,85
(*) A.A. per chi permance nella classe 0 oltre il II ° anno												
1	23.256,88	1.938,07	10.483,91	873,66	4.810,71	400,89	41.363,23	10.009,90	1.818,14	3.515,87	56.707,14	4.725,60
1	23.256,88	1.938,07	10.483,91	873,66	4.810,71	400,89	41.363,23	10.009,90	1.818,14	3.515,87	56.707,14	4.725,60
2	24.860,81	2.071,73	10.483,91	873,66	5.497,94	458,16	43.788,06	10.596,71	1.916,83	3.721,98	60.023,59	5.001,97
2	24.860,81	2.071,73	10.483,91	873,66	5.497,94	458,16	43.788,06	10.596,71	1.916,83	3.721,98	60.023,59	5.001,97
3	28.068,64	2.339,05	10.483,91	873,66	5.497,94	458,16	47.263,21	11.437,70	2.114,22	4.017,37	64.832,50	5.402,71
3	28.068,64	2.339,05	10.483,91	873,66	6.185,19	515,43	47.950,46	11.604,01	2.114,22	4.075,79	65.744,48	5.478,71
4	29.672,55	2.472,71	10.483,91	873,66	6.872,44	572,70	50.375,28	12.190,82	2.212,92	4.281,90	69.060,92	5.755,08
4	29.672,55	2.472,71	10.483,91	873,66	6.872,44	572,70	50.375,28	12.190,82	2.212,92	4.281,90	69.060,92	5.755,08
5	33.233,28	2.769,44	10.483,91	873,66	6.872,44	572,70	54.232,74	13.124,32	2.432,02	4.609,78	74.398,86	6.199,91
5	33.233,28	2.769,44	10.483,91	873,66	6.872,44	572,70	54.232,74	13.124,32	2.432,02	4.609,78	74.398,86	6.199,91
6	35.013,63	2.917,80	10.483,91	873,66	6.872,44	572,70	56.161,45	13.591,07	2.541,57	4.773,72	77.067,81	6.422,32
6	35.013,63	2.917,80	10.483,91	873,66	6.872,44	572,70	56.161,45	13.591,07	2.541,57	4.773,72	77.067,81	6.422,32

RICERCATORI A TEMPO PIENO (RUOLO AD ESAURIMENTO)												
PROGRESSIONE ECONOMICA A REGIME												
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	38.574,33	3.214,53	10.483,91	873,66	6.872,44	572,70	60.018,87	14.541,73	2.760,67	5.101,60	82.422,88	6.868,57
7	38.574,33	3.214,53	10.483,91	873,66	6.872,44	572,70	60.018,87	14.541,73	2.760,67	5.101,60	82.422,88	6.868,57
8	40.354,69	3.362,89	10.483,91	873,66	6.872,44	572,70	61.947,60	15.086,04	2.870,22	5.265,55	85.169,40	7.097,45
8	40.354,69	3.362,89	10.483,91	873,66	6.872,44	572,70	61.947,60	15.086,04	2.870,22	5.265,55	85.169,40	7.097,45
9	43.915,40	3.659,62	10.483,91	873,66	6.872,44	572,70	65.805,03	16.174,64	3.089,33	5.593,43	90.662,42	7.555,20
9	43.915,40	3.659,62	10.483,91	873,66	6.872,44	572,70	65.805,03	16.174,64	3.089,33	5.593,43	90.662,42	7.555,20
10	45.013,29	3.751,11	10.483,91	873,66	6.872,44	572,70	66.994,41	16.510,29	3.156,88	5.694,52	92.356,11	7.696,34
10	45.013,29	3.751,11	10.483,91	873,66	6.872,44	572,70	66.994,41	16.510,29	3.156,88	5.694,52	92.356,11	7.696,34
11	47.209,07	3.934,09	10.483,91	873,66	6.872,44	572,70	69.373,17	17.181,60	3.292,00	5.896,72	95.743,49	7.978,62
11	47.209,07	3.934,09	10.483,91	873,66	6.872,44	572,70	69.373,17	17.181,60	3.292,00	5.896,72	95.743,49	7.978,62
12	48.306,96	4.025,58	10.483,91	873,66	6.872,44	572,70	70.562,55	17.517,26	3.359,55	5.997,82	97.437,18	8.119,76
12	48.306,96	4.025,58	10.483,91	873,66	6.872,44	572,70	70.562,55	17.517,26	3.359,55	5.997,82	97.437,18	8.119,76
13	50.502,74	4.208,56	10.483,91	873,66	6.872,44	572,70	72.941,31	18.188,56	3.494,67	6.200,01	100.824,55	8.402,05
13	50.502,74	4.208,56	10.483,91	873,66	6.872,44	572,70	72.941,31	18.188,56	3.494,67	6.200,01	100.824,55	8.402,05

PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)**PROGRESSIONE ECONOMICA A REGIME**

CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	20.430,91	1.702,58	10.588,54	882,38	33.604,41	9.022,24	1.648,11	2.856,37	47.131,13	3.927,59
0	20.430,91	1.702,58	10.588,54	882,38	33.604,41	9.022,24	1.648,11	2.856,37	47.131,13	3.927,59
1	23.699,86	1.974,99	10.588,54	882,38	37.145,77	10.021,64	1.849,26	3.157,39	52.174,07	4.347,84
1	23.699,86	1.974,99	10.588,54	882,38	37.145,77	10.021,64	1.849,26	3.157,39	52.174,07	4.347,84
2	25.334,32	2.111,20	10.588,54	882,38	38.916,44	10.521,34	1.949,83	3.307,90	54.695,51	4.557,96
2	25.334,32	2.111,20	10.588,54	882,38	38.916,44	10.521,34	1.949,83	3.307,90	54.695,51	4.557,96
3	28.603,26	2.383,60	10.588,54	882,38	42.457,78	11.520,74	2.150,98	3.608,91	59.738,42	4.978,20
3	28.603,26	2.383,60	10.588,54	882,38	42.457,78	11.520,74	2.150,98	3.608,91	59.738,42	4.978,20
4	30.237,75	2.519,81	10.588,54	882,38	44.228,49	12.020,45	2.251,56	3.759,42	62.259,92	5.188,33
4	30.237,75	2.519,81	10.588,54	882,38	44.228,49	12.020,45	2.251,56	3.759,42	62.259,92	5.188,33
5	31.749,63	2.645,80	10.588,54	882,38	45.866,35	12.482,67	2.344,59	3.898,64	64.592,25	5.382,69
5	31.749,63	2.645,80	10.588,54	882,38	45.866,35	12.482,67	2.344,59	3.898,64	64.592,25	5.382,69
6	32.505,57	2.708,80	10.588,54	882,38	46.685,28	12.713,78	2.391,10	3.968,25	65.758,42	5.479,87
6	32.505,57	2.708,80	10.588,54	882,38	46.685,28	12.713,78	2.391,10	3.968,25	65.758,42	5.479,87

PROF. ASSOCIATO TEMPO DEFINITO (II FASCIA)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	34.017,46	2.834,79	10.588,54	882,38	48.323,17	13.176,01	2.484,14	4.107,47	68.090,79	5.674,23
7	34.017,46	2.834,79	10.588,54	882,38	48.323,17	13.176,01	2.484,14	4.107,47	68.090,79	5.674,23
8	34.773,40	2.897,79	10.588,54	882,38	49.142,11	13.407,12	2.530,65	4.177,08	69.256,96	5.771,41
8	34.773,40	2.897,79	10.588,54	882,38	49.142,11	13.407,12	2.530,65	4.177,08	69.256,96	5.771,41
9	36.285,30	3.023,78	10.588,54	882,38	50.780,00	13.869,35	2.623,68	4.316,30	71.589,33	5.965,78
9	36.285,30	3.023,78	10.588,54	882,38	50.780,00	13.869,35	2.623,68	4.316,30	71.589,33	5.965,78
10	37.041,24	3.086,77	10.588,54	882,38	51.598,93	14.100,46	2.670,20	4.385,91	72.755,49	6.062,96
10	37.041,24	3.086,77	10.588,54	882,38	51.598,93	14.100,46	2.670,20	4.385,91	72.755,49	6.062,96
11	38.553,12	3.212,76	10.588,54	882,38	53.236,80	14.562,68	2.763,23	4.525,13	75.087,85	6.257,32
11	38.553,12	3.212,76	10.588,54	882,38	53.236,80	14.562,68	2.763,23	4.525,13	75.087,85	6.257,32
12	39.309,06	3.275,76	10.588,54	882,38	54.055,74	14.793,79	2.809,75	4.594,74	76.254,02	6.354,50
12	39.309,06	3.275,76	10.588,54	882,38	54.055,74	14.793,79	2.809,75	4.594,74	76.254,02	6.354,50
13	40.820,96	3.401,75	10.588,54	882,38	55.693,63	15.256,02	2.902,78	4.733,96	78.586,38	6.548,87
13	40.820,96	3.401,75	10.588,54	882,38	55.693,63	15.256,02	2.902,78	4.733,96	78.586,38	6.548,87

PROF. ASSOCIATO TEMPO PIENO (II FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	28.068,59	2.339,05	11.114,08	926,17	5.890,68	490,89	48.338,58	11.697,94	2.137,49	4.108,78	66.282,78	5.523,57
0	28.068,59	2.339,05	11.114,08	926,17	5.890,68	490,89	48.338,58	11.697,94	2.137,49	4.108,78	66.282,78	5.523,57
0 (*)	28.068,59	2.339,05	11.114,08	926,17	6.872,44	572,70	49.320,34	11.935,52	2.137,49	4.192,23	67.585,58	5.632,13
(*) A.A. per chi permmane nella classe 0 oltre il II ° anno												
1	32.559,57	2.713,30	11.114,08	926,17	6.872,44	572,70	54.185,57	13.112,91	2.413,83	4.605,77	74.318,08	6.193,17
1	32.559,57	2.713,30	11.114,08	926,17	6.872,44	572,70	54.185,57	13.112,91	2.413,83	4.605,77	74.318,08	6.193,17
2	34.805,05	2.900,42	11.114,08	926,17	7.854,23	654,52	57.599,95	13.939,19	2.552,00	4.896,00	78.987,14	6.582,26
2	34.805,05	2.900,42	11.114,08	926,17	7.854,23	654,52	57.599,95	13.939,19	2.552,00	4.896,00	78.987,14	6.582,26
3	39.296,04	3.274,67	11.114,08	926,17	7.854,23	654,52	62.465,20	15.116,58	2.828,35	5.309,54	85.719,67	7.143,31
3	39.296,04	3.274,67	11.114,08	926,17	8.836,00	736,33	63.446,97	15.354,17	2.828,35	5.392,99	87.022,48	7.251,87
4	41.541,51	3.461,79	11.114,08	926,17	9.817,77	818,15	66.861,33	16.180,44	2.966,52	5.683,21	91.691,50	7.640,96
4	41.541,51	3.461,79	11.114,08	926,17	9.817,77	818,15	66.861,33	16.180,44	2.966,52	5.683,21	91.691,50	7.640,96
5	46.526,50	3.877,21	11.114,08	926,17	9.817,77	818,15	72.261,74	17.487,34	3.273,26	6.142,25	99.164,59	8.263,72
5	46.526,50	3.877,21	11.114,08	926,17	9.817,77	818,15	72.261,74	17.487,34	3.273,26	6.142,25	99.164,59	8.263,72
6	49.018,99	4.084,92	11.114,08	926,17	9.817,77	818,15	74.961,93	18.140,79	3.426,63	6.371,76	102.901,12	8.575,09
6	49.018,99	4.084,92	11.114,08	926,17	9.817,77	818,15	74.961,93	18.140,79	3.426,63	6.371,76	102.901,12	8.575,09

PROF. ASSOCIATO TEMPO PIENO (II FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	l. l. S. a.l. 1.1.2023	l. l. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	54.003,96	4.500,33	11.114,08	926,17	9.817,77	818,15	80.362,32	19.447,68	3.733,38	6.830,80	110.374,17	9.197,85
7	54.003,96	4.500,33	11.114,08	926,17	9.817,77	818,15	80.362,32	19.447,68	3.733,38	6.830,80	110.374,17	9.197,85
8	56.496,46	4.708,04	11.114,08	926,17	9.817,77	818,15	83.062,53	20.186,22	3.886,75	7.060,31	114.195,81	9.516,32
8	56.496,46	4.708,04	11.114,08	926,17	9.817,77	818,15	83.062,53	20.186,22	3.886,75	7.060,31	114.195,81	9.516,32
9	61.481,45	5.123,45	11.114,08	926,17	9.817,77	818,15	88.462,93	21.710,26	4.193,49	7.519,35	121.886,03	10.157,17
9	61.481,45	5.123,45	11.114,08	926,17	9.817,77	818,15	88.462,93	21.710,26	4.193,49	7.519,35	121.886,03	10.157,17
10	63.018,49	5.251,54	11.114,08	926,17	9.817,77	818,15	90.128,06	22.180,18	4.288,07	7.660,89	124.257,19	10.354,77
10	63.018,49	5.251,54	11.114,08	926,17	9.817,77	818,15	90.128,06	22.180,18	4.288,07	7.660,89	124.257,19	10.354,77
11	66.092,55	5.507,71	11.114,08	926,17	9.817,77	818,15	93.458,29	23.120,00	4.477,23	7.943,95	128.999,47	10.749,96
11	66.092,55	5.507,71	11.114,08	926,17	9.817,77	818,15	93.458,29	23.120,00	4.477,23	7.943,95	128.999,47	10.749,96
12	67.629,59	5.635,80	11.114,08	926,17	9.817,77	818,15	95.123,41	23.589,91	4.571,81	8.085,49	131.370,62	10.947,55
12	67.629,59	5.635,80	11.114,08	926,17	9.817,77	818,15	95.123,41	23.589,91	4.571,81	8.085,49	131.370,62	10.947,55
13	70.703,67	5.891,97	11.114,08	926,17	9.817,77	818,15	98.453,66	24.529,74	4.760,96	8.368,56	136.112,93	11.342,74
13	70.703,67	5.891,97	11.114,08	926,17	9.817,77	818,15	98.453,66	24.529,74	4.760,96	8.368,56	136.112,93	11.342,74

PROF. ORDINARIO TEMPO DEFINITO (I FASCIA)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	28.614,14	2.384,51	11.151,64	929,30	43.079,59	11.671,69	2.172,44	3.661,76	60.585,49	5.048,79
0	28.614,14	2.384,51	11.151,64	929,30	43.079,59	11.671,69	2.172,44	3.661,76	60.585,49	5.048,79
1	33.192,39	2.766,03	11.151,64	929,30	48.039,36	13.071,39	2.454,16	4.083,35	67.648,25	5.637,35
1	33.192,39	2.766,03	11.151,64	929,30	48.039,36	13.071,39	2.454,16	4.083,35	67.648,25	5.637,35
2	35.481,53	2.956,79	11.151,64	929,30	50.519,27	13.771,24	2.595,02	4.294,14	71.179,66	5.931,64
2	35.481,53	2.956,79	11.151,64	929,30	50.519,27	13.771,24	2.595,02	4.294,14	71.179,66	5.931,64
3	40.059,77	3.338,32	11.151,64	929,30	55.479,03	15.170,93	2.876,73	4.715,72	78.242,40	6.520,20
3	40.059,77	3.338,32	11.151,64	929,30	55.479,03	15.170,93	2.876,73	4.715,72	78.242,40	6.520,20
4	42.348,91	3.529,08	11.151,64	929,30	57.958,93	15.870,78	3.017,59	4.926,51	81.773,81	6.814,48
4	42.348,91	3.529,08	11.151,64	929,30	57.958,93	15.870,78	3.017,59	4.926,51	81.773,81	6.814,48
5	44.466,35	3.705,53	11.151,64	929,30	60.252,83	16.518,14	3.147,88	5.121,49	85.040,33	7.086,69
5	44.466,35	3.705,53	11.151,64	929,30	60.252,83	16.518,14	3.147,88	5.121,49	85.040,33	7.086,69
6	45.525,07	3.793,76	11.151,64	929,30	61.399,77	16.841,82	3.213,03	5.218,98	86.673,60	7.222,80
6	45.525,07	3.793,76	11.151,64	929,30	61.399,77	16.841,82	3.213,03	5.218,98	86.673,60	7.222,80

PROF. ORDINARIO TEMPO DEFINITO (I FASCIA)										
PROGRESSIONE ECONOMICA A REGIME										
CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	47.642,50	3.970,21	11.151,64	929,30	63.693,65	17.489,17	3.343,32	5.413,96	89.940,10	7.495,01
7	47.642,50	3.970,21	11.151,64	929,30	63.693,65	17.489,17	3.343,32	5.413,96	89.940,10	7.495,01
8	48.701,22	4.058,44	11.151,64	929,30	64.840,60	17.812,85	3.408,47	5.511,45	91.573,36	7.631,11
8	48.701,22	4.058,44	11.151,64	929,30	64.840,60	17.812,85	3.408,47	5.511,45	91.573,36	7.631,11
9	50.818,65	4.234,88	11.151,64	929,30	67.134,47	18.460,20	3.538,76	5.706,43	94.839,86	7.903,32
9	50.818,65	4.234,88	11.151,64	929,30	67.134,47	18.460,20	3.538,76	5.706,43	94.839,86	7.903,32
10	51.877,36	4.323,12	11.151,64	929,30	68.281,42	18.783,88	3.603,91	5.803,92	96.473,13	8.039,43
10	51.877,36	4.323,12	11.151,64	929,30	68.281,42	18.783,88	3.603,91	5.803,92	96.473,13	8.039,43
11	53.994,78	4.499,57	11.151,64	929,30	70.575,30	19.431,23	3.734,20	5.998,90	99.739,63	8.311,64
11	53.994,78	4.499,57	11.151,64	929,30	70.575,30	19.431,23	3.734,20	5.998,90	99.739,63	8.311,64
12	55.053,51	4.587,79	11.151,64	929,30	71.722,24	19.754,91	3.799,34	6.096,39	101.372,89	8.447,74
12	55.053,51	4.587,79	11.151,64	929,30	71.722,24	19.754,91	3.799,34	6.096,39	101.372,89	8.447,74
13	57.170,94	4.764,24	11.151,64	929,30	74.016,13	20.402,27	3.929,64	6.291,37	104.639,40	8.719,95
13	57.170,94	4.764,24	11.151,64	929,30	74.016,13	20.402,27	3.929,64	6.291,37	104.639,40	8.719,95

PROF. ORDINARIO TEMPO PIENO (I FASCIA)**PROGRESSIONE ECONOMICA A REGIME**

CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
0	39.525,12	3.293,76	11.902,42	991,87	8.415,24	701,27	64.128,42	15.519,08	2.871,55	5.450,92	87.969,96	7.330,83
0	39.525,12	3.293,76	11.902,42	991,87	8.415,24	701,27	64.128,42	15.519,08	2.871,55	5.450,92	87.969,96	7.330,83
0 (*)	39.525,12	3.293,76	11.902,42	991,87	9.817,77	818,15	65.530,94	15.858,49	2.871,55	5.570,13	89.831,11	7.485,93
(*) A.A. per chi permance nella classe 0 oltre il II ° anno												
1	45.849,14	3.820,76	11.902,42	991,87	9.817,77	818,15	72.381,96	17.516,44	3.260,69	6.152,47	99.311,55	8.275,96
1	45.849,14	3.820,76	11.902,42	991,87	9.817,77	818,15	72.381,96	17.516,44	3.260,69	6.152,47	99.311,55	8.275,96
2	49.011,15	4.084,26	11.902,42	991,87	11.220,33	935,03	77.210,04	18.684,83	3.455,26	6.562,85	105.912,98	8.826,08
2	49.011,15	4.084,26	11.902,42	991,87	11.220,33	935,03	77.210,04	18.684,83	3.455,26	6.562,85	105.912,98	8.826,08
3	55.335,15	4.611,26	11.902,42	991,87	11.220,33	935,03	84.061,04	20.342,77	3.844,39	7.145,19	115.393,39	9.616,12
3	55.335,15	4.611,26	11.902,42	991,87	12.622,86	1.051,90	85.463,57	20.682,18	3.844,39	7.264,40	117.254,55	9.771,21
4	58.497,16	4.874,76	11.902,42	991,87	14.025,40	1.168,78	90.291,62	21.850,57	4.038,96	7.674,79	123.855,94	10.321,33
4	58.497,16	4.874,76	11.902,42	991,87	14.025,40	1.168,78	90.291,62	21.850,57	4.038,96	7.674,79	123.855,94	10.321,33
5	65.516,84	5.459,73	11.902,42	991,87	14.025,40	1.168,78	97.896,26	23.690,90	4.470,91	8.321,18	134.379,25	11.198,27
5	65.516,84	5.459,73	11.902,42	991,87	14.025,40	1.168,78	97.896,26	23.690,90	4.470,91	8.321,18	134.379,25	11.198,27
6	69.026,67	5.752,22	11.902,42	991,87	14.025,40	1.168,78	101.698,58	24.611,06	4.686,88	8.644,38	139.640,90	11.636,74
6	69.026,67	5.752,22	11.902,42	991,87	14.025,40	1.168,78	101.698,58	24.611,06	4.686,88	8.644,38	139.640,90	11.636,74

PROF. ORDINARIO TEMPO PIENO (I FASCIA)

PROGRESSIONE ECONOMICA A REGIME

CL.	stip. a.l. 1.1.2023	stip. m. l. 1.1.2023	I. I. S. a.l. 1.1.2023	I. I. S. m.l. 1.1.2023	A. A. a.l. 1.1.2023	A. A. m.l. 1.1.2023	lordo dipendente 2023 (compreso tredicesima)	Contr. Tes. 24,20%	Contr. Op. Prev. 7,10%	IRAP 8,50%	Costo a.l. Amm.	Costo m.l. Amm.
7	76.046,33	6.337,19	11.902,42	991,87	14.025,40	1.168,78	109.303,21	26.451,38	5.118,82	9.290,77	150.164,18	12.513,68
7	76.046,33	6.337,19	11.902,42	991,87	14.025,40	1.168,78	109.303,21	26.451,38	5.118,82	9.290,77	150.164,18	12.513,68
8	79.556,13	6.629,68	11.902,42	991,87	14.025,40	1.168,78	113.105,50	27.442,85	5.334,79	9.613,97	155.497,11	12.958,09
8	79.556,13	6.629,68	11.902,42	991,87	14.025,40	1.168,78	113.105,50	27.442,85	5.334,79	9.613,97	155.497,11	12.958,09
9	86.575,80	7.214,65	11.902,42	991,87	14.025,40	1.168,78	120.710,14	29.588,95	5.766,74	10.260,36	166.326,19	13.860,52
9	86.575,80	7.214,65	11.902,42	991,87	14.025,40	1.168,78	120.710,14	29.588,95	5.766,74	10.260,36	166.326,19	13.860,52
10	88.740,19	7.395,02	11.902,42	991,87	14.025,40	1.168,78	123.054,90	30.250,66	5.899,92	10.459,67	169.665,15	14.138,76
10	88.740,19	7.395,02	11.902,42	991,87	14.025,40	1.168,78	123.054,90	30.250,66	5.899,92	10.459,67	169.665,15	14.138,76
11	93.069,00	7.755,75	11.902,42	991,87	14.025,40	1.168,78	127.744,44	31.574,09	6.166,28	10.858,28	176.343,09	14.695,26
11	93.069,00	7.755,75	11.902,42	991,87	14.025,40	1.168,78	127.744,44	31.574,09	6.166,28	10.858,28	176.343,09	14.695,26
12	95.233,40	7.936,11	11.902,42	991,87	14.025,40	1.168,78	130.089,20	32.235,81	6.299,47	11.057,58	179.682,06	14.973,50
12	95.233,40	7.936,11	11.902,42	991,87	14.025,40	1.168,78	130.089,20	32.235,81	6.299,47	11.057,58	179.682,06	14.973,50
13	99.562,20	8.296,85	11.902,42	991,87	14.025,40	1.168,78	134.778,74	33.559,24	6.565,83	11.456,19	186.360,00	15.530,00
13	99.562,20	8.296,85	11.902,42	991,87	14.025,40	1.168,78	134.778,74	33.559,24	6.565,83	11.456,19	186.360,00	15.530,00