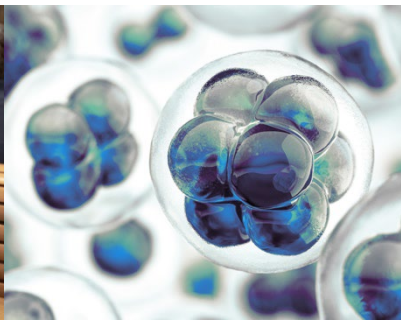




Europäisches  
Patentamt  
European  
Patent Office  
Office européen  
des brevets

# Pan-European Seal Young Professionals Programme at the EPO

Join us for an extraordinary first employment experience



# About the EPO

## What we do

The European Patent Office (EPO) examines European patent applications, enabling inventors, researchers and companies from around the world to obtain protection for their inventions in up to 44 countries through a centralised and uniform procedure that requires just one application.

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## Our mission

As the patent office for Europe, we are proud to deliver high-quality patents and efficient services that foster innovation, competitiveness and economic growth.



## The EPO at a glance

 **34**  
different nationalities

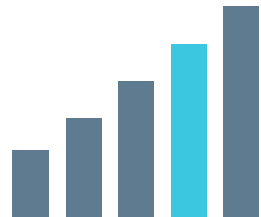


### Our locations:

Munich (headquarters),  
The Hague, Berlin,  
Vienna and Brussels



**2<sup>nd</sup>** largest  
intergovernmental  
institution in Europe



**3** official  
languages



**6 261**  employees, of which around

**4 000**  highly

qualified patent examiners working in all fields of technology

# Today ... an area with some 700m inhabitants

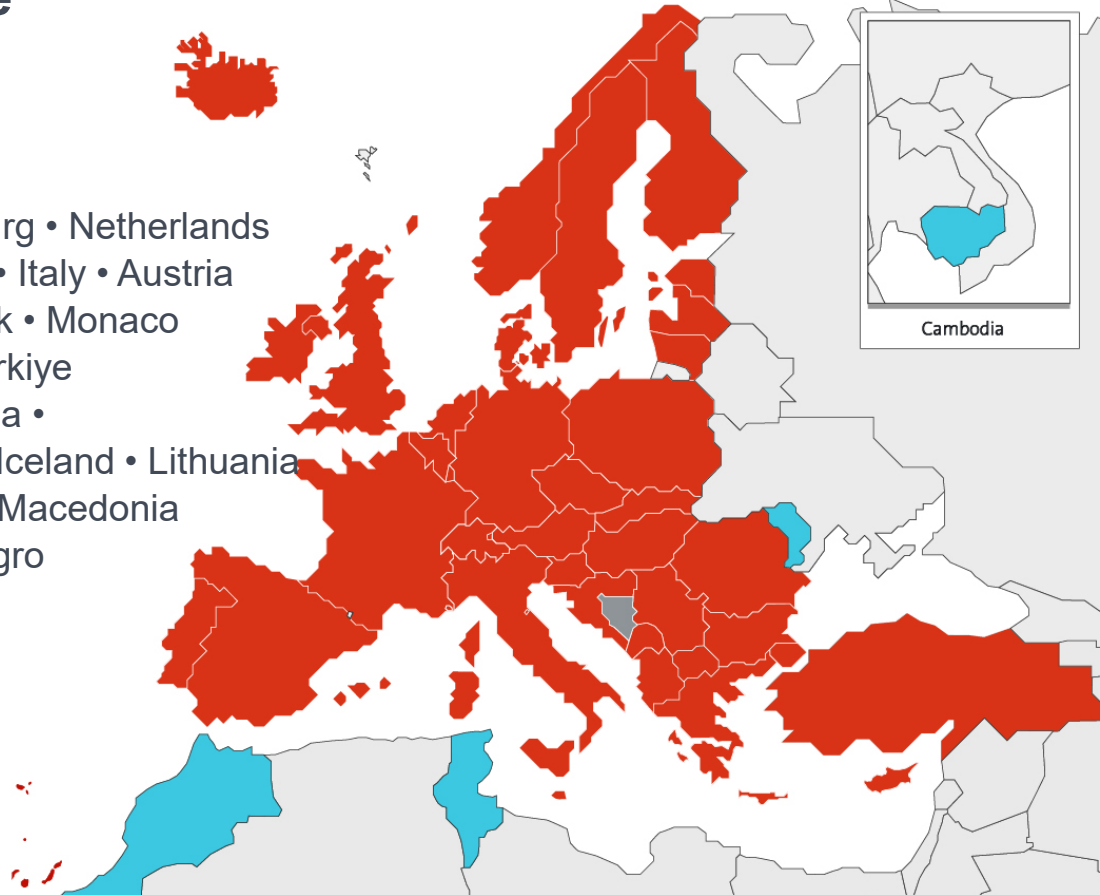
## 39 European member states

Belgium • Germany • France • Luxembourg • Netherlands  
Switzerland • United Kingdom • Sweden • Italy • Austria  
Liechtenstein • Greece • Spain • Denmark • Monaco  
Portugal • Ireland • Finland • Cyprus • Türkiye  
Bulgaria • Czech Rep. • Estonia • Slovakia •  
Slovenia • Hungary • Romania • Poland • Iceland • Lithuania  
Latvia • Malta • Croatia • Norway • North Macedonia  
San Marino • Albania • Serbia • Montenegro

Bosnia and Herzegovina

## Four validation states

Republic of Moldova • Morocco • Tunisia  
Cambodia



# First job opportunity for the next generation of IP professionals

## EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:

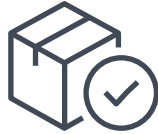
-  Science and engineering
-  Information Technologies
-  Human resources and business administration
-  International relations and communication
-  Economics and finance
-  Law

# Highlights of the programme



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First employment  
experience



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Possibility of  
extension from  
one up to three  
years



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Coverage by  
EPO social  
security scheme  
(including private  
health insurance)



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Salary conditions  
(ca. € 2 000 net  
monthly in the  
first year, rising  
to ca. € 3 000 net  
in the second  
and third year)



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Opportunities for  
secondments  
after Yr1

# Recruitment criteria



Nominated by the partner university



National of an EPO member state



Excellent in at least one EPO language (English, French, German)



Bachelor degree or higher



No previous professional experience required

Interested?  
Ticking all the boxes?

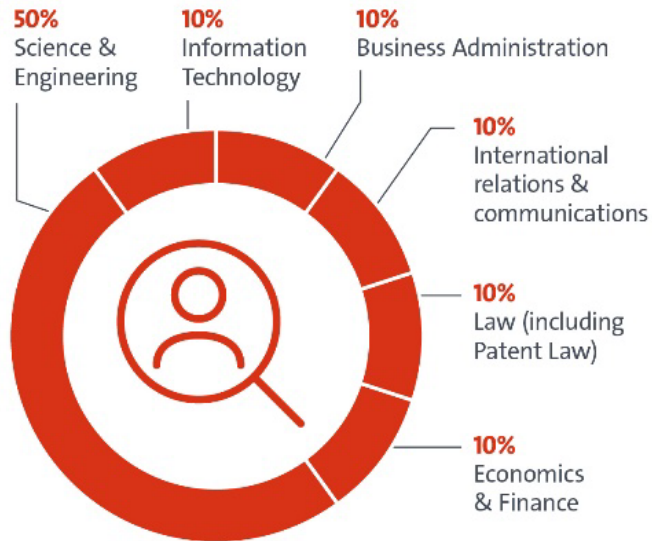
**Apply here**

For an infographic with further details, please click here: [Infographic - Young Professionals at the EPO](#)

# Recruitment process

Approximately **100** seats

Technical areas of interest





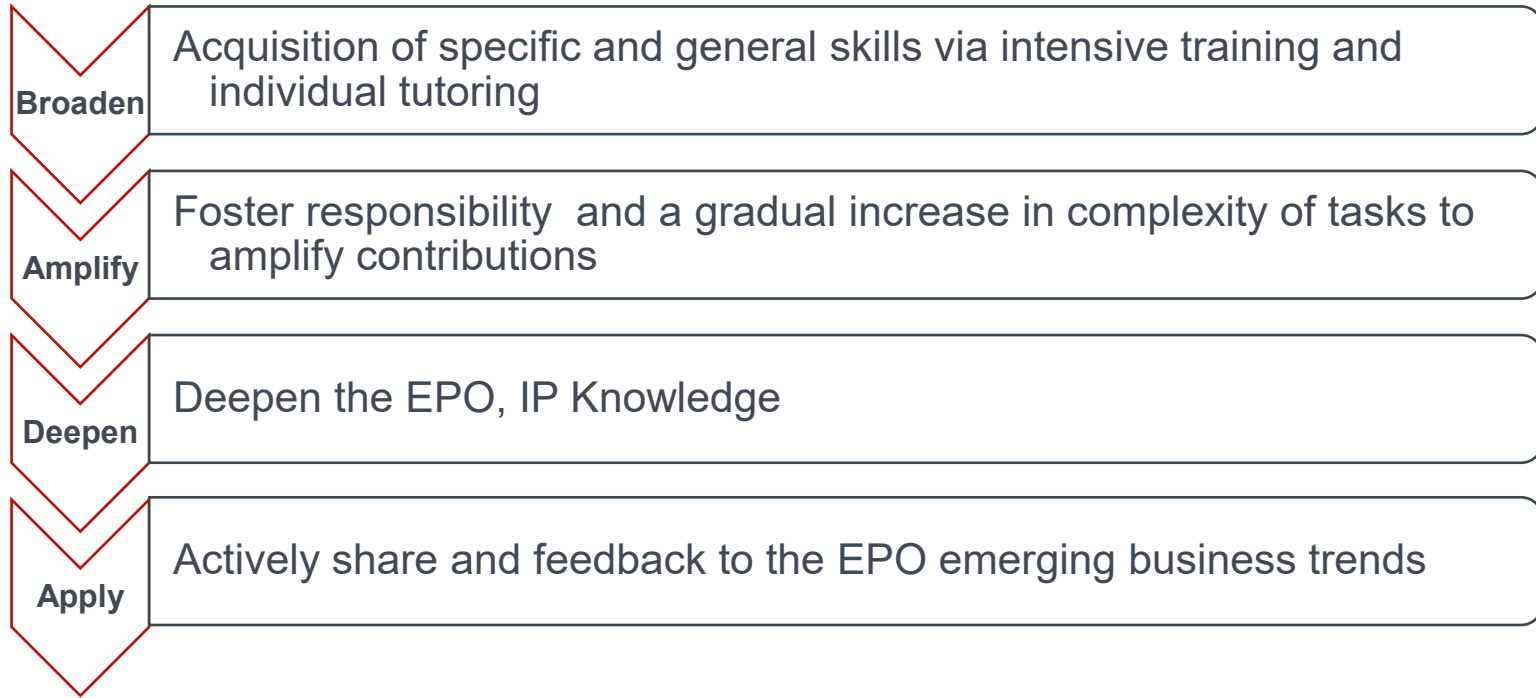
# Detail on degree requirement

**Every shortlisted candidate holding a nationality of one of the EPO member states is eligible to apply if:**

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- already in hold of diploma degree (Bachelor / Master / PhD)
- or in case of 5-year Master programmes – submitting an attestation from university confirming the bachelor level of so far completed studies (including the number of completed ECTS)
- or candidates who don't have diploma yet but are in the last year of their Bachelor / Master / PhD studies and expect to receive the diploma at the latest upon the start of the programme (in such case, the application shall contain information on the expected date of completing the studies)

# Continuous Development of Young Professionals' Skills



# Timeline



# What do our Young Professionals really think about the programme?



Feel free to embed the video to your info material / website: [https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb\\_logo](https://www.youtube.com/watch?v=JqVHwmIVEUc&feature=emb_logo)